

Leadership Development Conference



The inaugural YOU London Leadership Development Conference took place at Harrow School over the weekend of 2-3 October 2021. 67 intrepid young people, put forward by their respective organisations, had the opportunity to listen to and engage with high-level speakers, get to grips with challenging and unusual practical experiences and work in discussion groups with other young people their own age from different organisations to develop their own leadership styles.

Alastair Land, Head Master of Harrow School said, "It is a great honour for us to work closely with YOU London to bring together young people from across London and the uniformed organisations to develop leadership. I am deeply committed – as is Harrow School – to work together with partners near to the Hill and across London to improve opportunities for young people and to share the resources we are fortunate to have. My aspiration is that, over the two days, the young people will feel more encouraged and enabled to exercise leadership as an everyday social interaction, to see leadership as something which takes skill and training but is also something that is unexceptional that needs to be universal and a responsibility for all of us."



Leadership Conference cont...

The practical stands on offer included firefighting drills led by LFB Fire Cadets; assessing and dealing with a road traffic collision led by the MPS Volunteer Police Cadets; and a variety of leadership challenges delivered by the Royal Navy.



The weekend also saw the delegates challenging themselves over an obstacle course; debating the different types of leadership, facilitated by Middlesex and North West London Army Cadet Force; and being privileged to hear from some exceptionally impressive speakers.



Vice-Admiral Jerry Kyd, former Fleet Commander, Royal Navy, set the tone for the weekend, greatly inspiring the attentive delegates with his insightful thoughts on leadership. ("Leadership is like baking a cake – it is about bringing together the right blend of ingredients in the right way to produce the result you want").



Despite a particularly challenging week, Dame Cressida Dick, Commissioner of the Metropolitan Police Service, shared her thoughts on leadership and answered questions from the captivated young people.



The Lord-Lieutenant of Greater London, Sir Ken Olisa, shared his experiences of being a St John Ambulance cadet and on Sunday, Kathryn Stone, Parliamentary Commissioner for Standards, addressed the young people on the Nolan Principles – the seven principles which outline the ethical standards officials working in the public sector are expected to adhere to.



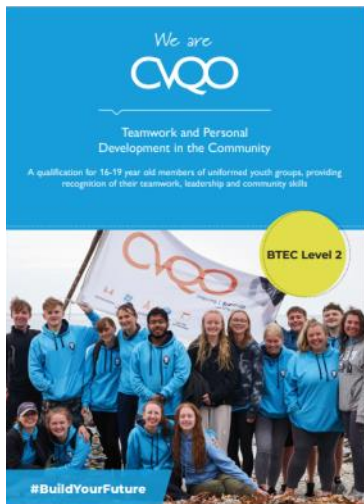
Alastair Land concluded the conference with the words, "I am on a high, a genuine high, so excited and energised by what I have seen and heard. It has been incredibly uplifting to see all the elements of our civic society as adults and as young people come together around a common task and to make it so successful.

I have learned such a lot and I have learned we are always all still learning. You have reaffirmed the conviction in me that young people are the most inspiring, hopeful positive people: thank you for participating fully, engaging cheerfully and for being waterproof and resilient!"

[Click here](#) to see more images from the weekend.

New CVQO Qualification

[CVQO](#), the educational charity providing vocational qualifications to youth group members and their adult instructors, has launched a new BTEC Level 2 qualification in Teamwork and Personal Development in the Community. This new qualification is free for 16-19-year-old members of uniformed youth groups and provides recognition of the teamwork, leadership and community skills young people learn as members of these groups.



The flexible course takes a 'blended learning' approach to modules, with a combination of face to face delivery and workshops, virtual learning modules, e-workbooks and hard copy learning guides. Once they have completed the mandatory first module in 'Developing Effective Teamwork Skills', students choose either two or five of the 14 optional units to qualify either for the extended certificate or full diploma. Full details of the course can be found via this [link](#) as well as a [helpful guide](#) to how the qualifications map to your training syllabus.

CVQO qualifications range from BTEC Level 1 for learners aged 13+ to Level 7 for adults (equivalent to a master's degree). Whilst some BTEC Level 1 qualifications are funded for MOD cadets, BTEC Level 2 qualifications are free for young people aged 16-19 from uniformed youth organisations. The BTEC qualifications do not attract UCAS points but they can be included in the education section on university

application forms. If leaders would like to know more, they should contact Clinton Riley cr@cvqo.org or Miranda Mills miranda.mills@cvqo.org.

Deputy Lieutenant Certificates

The nomination process is currently open for Deputy Lieutenant Certificate submissions, the deadline being 31 January 2022. Since 2018, this scheme has been open to all YOU London organisations.

Deputy Lieutenant Certificates are awarded to young people (aged 15 or over on 31 January 2022) to give recognition to their achievements within their organisation and to create an awareness of their contribution within the community. Nominations should be completed initially by unit commanders, then sent to the next level up to put forward ideally one or two candidates from each organisation per borough. Final submissions should be submitted by regional headquarters, to ensure consistency across the region.

Candidates should be assessed not only on their professional performance but on personal qualities, social responsibility and success in other fields such as the Duke of Edinburgh's Award and other awards and education or sporting achievements.

To be eligible for a certificate, a young person must belong to a unit situated within the boundary of a London borough.

Framed Deputy Lieutenant Certificates will be presented by the Representative Deputy Lieutenant for that borough during the course of 2022. Presentation events vary widely from visits to units to a joint presentation with the Mayor.

For more information, and a nomination form, please contact Donna O'Halloran at gl-offcadets@rfca.mod.uk.



Deputy Lieutenant Certificates being presented in Hillingdon, November 2021

The Lord Mayor's Show

Over 40 young people from 8 different uniformed youth organisations made up the YOU London float at this year's Lord Mayor's Show on Saturday 13 November 2021. The Show dates back to the early 13th century, when King John rashly allowed the City of London to appoint its own Mayor. He insisted that each newly-elected Mayor should come to Westminster and swear loyalty to the Crown, and the Lord Mayor of London has been making that journey for over 800 years.

Around him (and her) grew up the noisy, colourful, joyous procession that over the centuries became known as the Lord Mayor's Show. The 2021 Lord Mayor's Procession included full-size model elephants, Japanese drummers, a horse-drawn bus, the tallest fire engine in Europe and of course, the Lord Mayor's splendid State Coach, the oldest ceremonial vehicle in the world still in regular use.

Emily Edwards, a Police Cadet from Kingston, was interviewed on our float by Mollie King as part of the BBC's coverage of the show. At 13, Emily came across an accident where two people were injured. She took control of the scene and wouldn't let anyone remove the elderly couple from the car as she recognised they could have spinal injuries. Emily kept them calm until the London Ambulance Service and London Fire Brigade arrived. She was praised by the London Ambulance Service for her actions and being brave enough to tell adults what to do at a serious incident.



You can watch full coverage of the Lord Mayor's Show, including Emily's interview, on BBC iPlayer at [bbc.in/3kTJsu3](https://www.bbc.com/iplayer/3kTJsu3). The interview starts at 49 minutes into the coverage.

The Lord Mayor's Show



Lord Mayor's ADCs

The Lord Mayor of the City of London has five ADCs (Aide-de-Camps) who are all adult volunteers with either the Army Cadet Force, Air Training Corps, Sea Cadet Corps, St John Ambulance Cadets or the Scouts.

ADCs assist the Lord Mayor on official duties, whilst also representing their uniformed organisations at a senior level. ADCs are nominated by their respective organisations and are appointed for one year, to tie in with the mayoral year.



Alderman Vincent Keaveny, Lord Mayor of the City of London 2021/2022, has adopted *People and Purpose* as his mayoral theme. During his mayoral year, he will seek to drive social mobility and champion growth and investment skills and opportunities for young people. Alderman Keaveny will use his influence to promote the continual requirement for committed adult volunteers, to enable young people to flourish in London's uniformed youth organisations.

Pride of Britain Awards

RAF Air Cadets from 56 (Woolwich) Squadron supported the Pride of Britain Awards ceremony on 30 October and had lots of fun meeting various celebrities on the red carpet!



Girlguiding Army Takeover Day

170 Girl Guides, Rangers and leaders from more than 20 companies across the London and South East Region (LaSER) enjoyed a busy Takeover Day at The Royal Artillery Barracks, Woolwich on Saturday 16 October. The Army sponsors the Girl Guide Lead Skills Builder badge and the aim of the day, hosted by the Army's London District Engagement Team, was to deliver specific elements of the badge as well as giving the girls the opportunity to undertake various team building tasks and leadership challenges. All whilst having fun and being given the opportunity to meet soldiers from different parts of the Army.

A surprise addition to the day for the Guides at lunchtime was a visit from two of the magnificent horses from Kings Troop Royal Horse Artillery. The girls heard about the ceremonial role that the Troop fulfils and had the opportunity to get close to the horses for a nuzzle.

Fire Cadets in every borough

London Fire Brigade now has a Fire Cadets unit in all 32 London boroughs and the City of London.

Having received £1.1 million funding through the Mayor of London's Young Londoners Fund in 2019, the LFB Fire Cadets team began expanding their existing 18 units across the capital and, during lockdown, virtually launched a further 15 Fire Cadets units.

Despite the challenges that Covid-19 presented, over 100 new fire cadets underwent a virtual interview process and completed an induction at their virtual unit using digital Fire Cadets Award workbooks.



Fire Cadets offers young people (age 14-17) the opportunity to develop personal and employability skills and gain a nationally recognised BTEC Level 2 qualification in Fire and Rescue Services in the Community. With lots of young people aspiring to a career within London Fire Brigade, the Fire Cadets Central Team has also begun work to create a pathway into employment for young people, with many previous cadets having joined the Brigade as firefighters, Control Officers and non-operational fire and rescue service staff.

Alongside this, the Fire Cadets Central Team also used virtual methods to recruit, interview, and train over 250 Adult Volunteer Cadet Instructors since March last year to support delivery at each Fire Cadets unit. A new volunteer leadership programme has also been developed, which will facilitate the progression of adult volunteers into leadership roles within Fire Cadets.

Lord Mayor's Music Competition

The Lord Mayor's Music Competition will be held on Saturday 14 May 2022 at The Guildhall Yard, London.

Whilst this competition was previously only open to military cadet bands, all YOU London organisations with a band or Corps of Drums are now invited to participate.

The competition consists of two separate categories; one for a full band and the other for a Corps of Drums. A separate prize will be awarded to the best overall bugler from either a band or Corps of Drums.

The display includes marching on, a period of around 10-15 minutes playing both compulsory items and music of choice. There should also be a bugle solo if entering that competition. The band / Corps of Drums will march off on completion.

The bands / Corps of Drums must be from London (within the M25) but may be comprised of musicians from a single unit or from a combination of units. Each organisation may submit one entry, for one or other competition, but not both.

Music is one of the key activities that link many of our uniformed youth groups across London and the ability to showcase that talent in such a prestigious location makes this event a special part of the cadet calendar.

The Queen's Platinum Jubilee



February 2022 will see 70 years since Her Majesty Queen Elizabeth II became our queen. It will be the first time a British monarch has ever commemorated a Platinum Jubilee. To celebrate, a special 4-day Jubilee bank

holiday weekend is planned from 2-5 June 2022.

More details can be found here:
[The Queen's Platinum Jubilee 2022](#)

Organisation	Contact Name	Email Address
Air Training Corps	Squadron Leader Stephen Rudd	stephen.rudd319@mod.gov.uk
Army Cadet Force	Debbie Goodall	gl-se-ao2@rfca.org.uk
Boys' Brigade	Stephen Taylor	Stephen.taylor@boys-brigade.org.uk
Fire Cadets	Jess Patten Scott Lovelock	jess.patten@london-fire.gov.uk Scott.lovelock@london-fire.gov.uk
Girls' Brigade	Julie Murdy	director@gb-ministries.org
Girlguiding LaSER	Alison Bruce	alisonbruce5@btinternet.com
Jewish Lads' and Girls' Brigade	Ricky Kaplan	Ricky.kaplan@jlgb.org
Scout Association	Kathryn Andrews	kathryn.andrews@scouts.org.uk
Sea Cadet Corps	Ryan Bentley	rbentley@ms-sc.org
St John Ambulance	Rosemary Herbage (West London) Hazel Shirley (South London) Suzanne Squirrell (East London)	Rosemary.herbage1@sja.org.uk Hazel.shirley@sja.org.uk Suzanne.squirrell@sja.org.uk
Volunteer Police Cadets	Sue Hickin PC Paula Cooper	Sue.hickin@met.police.uk paula.cooper@met.police.uk
YOU London Co-ordinator	Debbie Wilkinson	youlondon1@gmail.com
YOU London Admin	Donna O'Halloran	gl-offcadets@rfca.mod.uk

It's all about...



The aim of YOU London is to work together to support young people by maximising the benefits of the existing youth organisations.

Working together takes many forms including inter-group competitions, sharing premises, sharing information, exhibiting together at recruitment events or simply being aware of who's who within each borough.

Working together often produces for the groups much more than the sum of the individual parts.

Z-cards

Fold out business-card sized 'Z-cards' which advertise all of the YOU London groups are available from Donna at gl-offcadets@rfca.mod.uk



If you would like to contribute to the next edition of YOU London News, please send articles and images to youlondon1@gmail.com by 30 March 2022. We're particularly after stories of collaboration between 2 or 3 organisations of no more than 200 words with a good digital image of at least 500Kb in size.